

## EQUINET EVALUATION QUESTIONNAIRE

### Follow up from EQUINET activities

Your name:	Katalin Szajbély
Organisation name:	Office of the Ombudsman for the Rights of National and Ethnic Minorities
Country:	Hungary

1. Why did you become a member of EQUINET?

Because communication and cooperation with other european insitutions working in the field of non-discrimination is a major interest of our organisation working in the field of minority rights and race discrimination.

2. Have you used any of the products and activities listed in question 3?

Yes  X  
No

*If no, please give your reasons and go to question 11.*

### ACTIVITIES OF EQUINET DURING 2010

3. With regard to those activities in which you have participated during 2010 – please complete each relevant box with a number as shown in a) and b):

- a) How satisfied have you been with the 'content' and 'design' of the products? (1 = very dissatisfied, 5 = very satisfied)  
b) How helpful have these products been for your work? (1 = not very helpful, 5 = very helpful)

	Content	Design	Helpfulness
i) Policy Training 'Promoting Equality: Equality Impact Assessment' (29-30 April 2010, Belfast)	3	5	4
ii) Legal training 'Tools of Evidence in Discrimination Cases' (11-12 October 2010, Bratislava)	5	5	5
iii) Legal seminar Legal developments and concepts in the field of equality and non-discrimination in Europe (1-2 July 2010, Brussels)			
iv) Annual General meeting (AGM) (16-17 November 2010, Brussels)			
v) Equinet roundtable on Roma Equality (20 September 2010, )			
vi) Participation in Working Groups	4	5	4
vii) 2010 Report: Influencing the law through legal proceedings – The powers and practices of equality bodies	5	5	4
viii) 2010 Opinion: Making equality legislation work for Roma and Travellers	5	5	4
ix) 2009 Report: Dynamic Interpretation - European Anti-Discrimination Law in Practice IV	5	5	5
x) 2009 Report: Statistics on Discrimination and Database on Complaints – A contribution from national equality bodies	4	5	4
xi) 2009 Report: Strategic Role of Equality Bodies	5	5	4

xii) 2009 Opinion: Towards a new EU Disability Action Plan			
xiii) 2009 Opinion: New Directions for Equality between Women and Men			
xiv) 2009 Equinet Annual Report	5	5	4
xv) Equinet Website	5	5	5
Other (please specify):			

c) Please explain how the above products and services have been helpful/unhelpful.

They provided us a comparative perspective, and served as tools to argumantation based on practices of other countries. Deepened our knowledge on specific issues.

**TRAININGS/SEMINARS DURING 2010**

*We are interested to know what changes might have taken place for you and your organisation since your attendance at EQUINET trainings. Please document only those changes that have occurred as a result of what you learnt.*

4. Which training courses or events did you or a colleague(s) in your organisation attend?

- i) Policy Training ‘Promoting Equality: Equality Impact Assessment’ (29-30 April 2010, Belfast)
- ii) Legal training ‘Tools of Evidence in Discrimination Cases’ (11-12 October 2010, Bratislava)
- iii) Legal seminar Legal developments and concepts in the field of equality and non-discrimination in Europe (1-2 July 2010, Brussels)

*If none, please go to question 7.*

5. As a result of attending the training, to what extent have you or your organisation achieved the following? (Please put a cross in the relevant position: 1 = not at all, 5 = very much, or not applicable)

	1	2	3	4	5	N/A
(a) I have established new networks with people I met				X		

Please describe:

We got to know better people working in institutions delaing with similar cases as we do, we met Equinet Board members, and had interesting conversations wizh them.

(b) I learnt new knowledge				X		
----------------------------	--	--	--	---	--	--

Please specify:

The workshop on the tools of evidence in discrimination cases was very useful, both in theory as in practice. We heard very interesting lectures.

(c) I have been able to apply this new knowledge and information in my work				X		
---	--	--	--	---	--	--

Please specify:

We can provide clients of detailed information about other equality bodies' practices.

(d) As a consequence, I have provided advice on these subjects to citizens

				4	
--	--	--	--	---	--

Please specify:

--

(e) My organisation has recently produced information on these topics

					-
--	--	--	--	--	---

Please specify:

--

(f) We have developed new codes and standards on these topics

					-
--	--	--	--	--	---

Please specify:

--

(g) My organisation has (or I have) become more involved with EQUINET

				5	
--	--	--	--	---	--

Please describe:

Trainings made us to know better Equinet and we felt a professional improvement, which intensified our involvement with Equinet.
--

(h) My organisation has developed new services.

					-
--	--	--	--	--	---

Please describe:

--

(i) My organisation has recently lobbied government on these issues.

					-
--	--	--	--	--	---

Please describe:

Ombudsman institutions in Hungary cannot lobby according to the law.
--

6. Do you have other ideas for training course topics?

Human rights institutions working in the climate of growing intolerance; Methodology for sensitising and non-discrimination trainings, combatting prejudice, Codes of practice; Strategic litigation would be useful again
---

### WORKING GROUPS DURING 2010

7. Which working groups have you or a colleague(s) in your organisation been involved with during 2010?

Policy Formation

--

Dynamic Interpretation

--

Strategic Enforcement

--

Promotion of Equality

X
---

*If none, please go to question 11.*

8. a) Overall, how satisfied have you been with your working group (1 is very dissatisfied and 5 is very satisfied)?

1	2	3	4	5
			X	

b) Please specify why you are satisfied/dissatisfied.

We have successfully clarified the main problems concerning statistical data collection.

9. How satisfied have you been with the following aspects of the Working Group?

	1	2	3	4	5
Content of the work exchange and meetings (1 = inappropriate to 5 = appropriate)				X	
Involvement of all participants (1 = not involved to 5 = involved)				X	
Efficiency of Secretariat support (1 = poorly organised to 5 = well organised)				X	
Quality of the WG reports, opinions/statements (1 = poor to 5 = good)					X

10. How could your working group be improved?

More detailed information before the meetings would be helpful.

## NETWORKING

11. How satisfied have you been with the networking opportunities of EQUINET (1 is very dissatisfied and 5 is very satisfied)?

1	2	3	4	5
			X	

12. To what extent does the EQUINET Secretariat enable you to be involved in the following (1 is very little and 5 is very much)?

	1	2	3	4	5
Design and content of trainings			X		
Participation in working groups					X
Production of Equinet reports, opinions / statements				X	
AGM					X
Strategy for EQUINET				X	
Peer networking					X
OTHER (please specify):					

13. In what other ways do you feel that the EQUINET Secretariat could involve you in network activities?

14. a) How efficient have you found the EQUINET Secretariat in providing added-value and useful support? (Please rate on a five-point scale where 1 = not at all efficient and 5 = very efficient)

1	2	3	4	5
			X	

b) Please give your reasons for this.

15. a) How valuable has the EQUINET network been to you? (Please rate on a five-point scale where 1 = very little value and 5 = very high value)

1	2	3	4	5
			X	

b) What improvements would you suggest?

Equinet covers a huge spectrum of organisations, working in different fields of non-discrimination. I think that due to this diversity of competences, it is natural that not every organisation is involved equally with every topic. Maybe a reorganisation of working groups would be useful, according to the specific field of work (grounds of discrimination or fields of life covered), such as gender, race, multiple discrimination, or discrimination in employment, etc...

16. What specific benefits have you gained from being a member of EQUINET?

We gained lots of expertise and useful information, especially from trainings and discussions with colleagues working in other non-discrimination institutions.

### INFORMATION AND NEEDS

17. Overall, how well has EQUINET met your needs? (1 = not at all well, 5 = very well)

1	2	3	4	5
			X	

18. a) What are your three most important information needs at the moment?

- European Union Roma Strategy
- the place of the Minority Ombudsman in the new Constitution in Hungary

b) Would you use EQUINET to meet these needs?

Yes	<input type="checkbox"/>
No	<input checked="" type="checkbox"/>

c) Why/Why not?

Equinet gathers all European countries with significant Roma population.

19. How would you rate the following aspects of the EQUINET website?  
(1 = poor, 5 = good)

	1	2	3	4	5
Relevance of the content	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Quality of the content	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Speed of uploading content	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Accessibility of information	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

20. What additional content/activities do you recommend for the website?

Maybe if some academic publications from the field of equality and non-discrimination were posted on the website, it would be useful besides the wide range of publications already posted.

21. What other Equinet activities do you think might be useful in the future?

THANK YOU VERY MUCH INDEED FOR COMPLETING THIS QUESTIONNAIRE  
PLEASE EMAIL IT BACK TO:  
[sueblackmore@amberanalysis.com](mailto:sueblackmore@amberanalysis.com)